

PROs Roles Crosswalk Table

| Role | KSAMS Role | Chart Code (IR/MC) | Org Code | KFS Acct Number | Description |
|-----------------------------|---------------------------------|--------------------|----------|-----------------|---|
| Central Payroll | PROs Campus Payroll | | | | Access to all employee payroll documents. |
| Coordinating Point Officers | PROs Campus Decentralized HR | Required | Required | Required | Access to HR documents; restricted to levels determined by the chart code, org code and/or KFS acct number. |
| Coversheet Preparer | PROs Coversheet Preparer | Required | Required | Required | Access only to create print coversheets; No access given to view any documents. |
| Dept PPS Processor | PROs PPS Processor | Required | Required | Required | Access to Payroll documents; restricted to levels determined by the chart code, org code and/or KFS acct number. |
| PROs Administrators | PROs Administrator | | | | Access granted to eDocs IT team and Document Management team. Allows full access to all documents for all employees. Used for troubleshooting purposes and to verify the existence of documents. |
| Global Access | PROs Global Access | | | | Access granted to top level Enterprise Administrators and Risk Services (the Manager and Senior Risk Management Coordinator). Allows full access to all documents for all employees. Allows access to "Export Records" functionality to export a zip file of all an employee's documents for subpoena requests. |
| HR Benefits | PROs HR Benefits | Required | | | Access granted to benefits related documents; Restricted to Irvine or Orange campuses. |
| HR COMP & LR/ER | PROs Campus Central HR | Required | | | Access to HR Documents; Restricted only to Irvine and Orange campuses. |
| HR Workers Comp | PROs Campus Central HR | Required | | | Access to HR Documents; Restricted only to Irvine and Orange campuses. |
| HR Employment | PROs HR Talent & Comp | Required | | | Access to specific hiring and some HR documents; Restricted only to Irvine and Orange campuses. |
| UCIMC Administrators | PROs UCIMC Dept Admin | Required | Required | Required | Access to licensing and training documents for specific departments at UCIMC. |
| UCIMC Benefits | PR PROs OS HR Benefits | Required | | | Access granted to benefits related documents; Restricted to Irvine or Orange campuses only. |
| UCIMC Comp | PROs HR Talent & Comp | Required | | | Access granted to hiring docs specified by UCIMC. |
| UCIMC Global Access | PROs Global Access | | | | Access granted to top level Enterprise Administrators; Allows full access to all documents for all Employees. Allows access to "Export Records" functionality to export a zip file of all an employee's documents for subpoena requests. |
| UCIMC Human Resources | PROs Campus Central HR | Required | | | Access to HR Documents. Restricted only to Irvine and Orange campuses. |
| UCIMC LrEr | PROs HR Talent & Comp | Required | | | Access granted to hiring docs specified by UCIMC. |
| UCIMC Talent ACQ | PROs HR Talent & Comp | Required | | | Access granted to hiring docs specified by UCIMC. |
| N/A | PROs Subpoena Response | Required | | | New role created to provide direct access to all employees' documents. Restricted to Orange or Irvine campuses only. |
| N/A | PROs Record Manager | | | | New role created to allow the Records Manager to confirm that all records are being disposed of properly per the UCOP Retention Schedule. |
| N/A | PROs Editor | | | | New Role to allow only 2 or 3 people the ability to amend document metadata in PROS (such as employee numbers, category and Doc date). Allows access to PROs Editor workflow to complete document Modification and Redaction requests. |
| N/A | PROs Excluded Group | Required | Required | Required | New role that allows PROs admins to restrict other users access by excluding their access to a specific Department/KFS acct. |
| UCIMC AmWc | Not linked to a new role | | | | Limited or no users assigned to this role. |
| UCIMC OeL | Not linked to a new role | | | | Limited or no users assigned to this role. |
| User Administrator | Not linked to a new role | | | | Limited or no users assigned to this role. |